

Staff Application

Please type or print clearly. Illegible and incomplete applications will not be processed.



I. PREAMBLE

San Juan Bible Camp is a non-denominational, evangelical Christian camping facility founded in 1965. Our mission is to operate a Bible camp as a resource to churches and Christian organizations and to conduct related programs that 1) prepare unbelievers of all ages (with emphasis on children and youth) to accept Jesus Christ as their personal Savior, and 2) provide believers the environment and opportunity to grow (through service, fellowship, and learning) in their faith and walk with Jesus Christ. All staff are ministers for Christ in every aspect of their work life, social life, and personal life. For that reason, all potential employees must:

1. Subscribe to the camp's statement of faith (see back of application or SanJuanBibleCamp.org).
2. Be willing to allow all aspects of their life to be examined.
3. Answer some very personal questions regarding lifestyle and theology.
4. Be willing to permit an examination of police and criminal records for any information concerning them.
5. Understand that references are required and they will be contacted by phone, letter or email.
6. Sign a contract of employment (agreement) upon acceptance.
7. Be aware that counselors must be at least 18 years old and support staff must be at least 14 years old.

The following information is requested solely for the purpose of evaluating the applicant for a position with San Juan Bible Camp. If you are not willing and able to voluntarily agree to all of the terms of this Preamble, proceed no further. By completing this application you have expressly agreed to the terms of this Preamble. Use additional sheets of paper, if necessary, to be complete in providing the information requested.

II. PERSONAL INFORMATION: (please print or type)

Full Name _____ Phone() _____ Sex: M F

Permanent Address _____ City _____ State _____ Zip _____

College or

Current Address _____ City _____ State _____ Zip _____

Phone() _____ Email Address _____

Date of Birth ____/____/____ Social Security # _____

Health Insurance Company _____ Policy # _____

Driver's License # _____ State _____ Accidents _____

Name of High School _____ College _____

Year Completed as of June _____ College Major _____ Expected Year of Graduation _____

Your Church Affiliation _____ Pastor _____

Church Address _____ City _____ State _____ Zip _____

Parent's Name _____ Parent's Phone() _____

Parent's Address _____ City _____ State _____ Zip _____

If hired, can you provide documentation verifying that you may legally work in the United States? Yes No

III. EMPLOYMENT: (List last three employers, please use an additional sheet of paper)

Employer Address and Phone:
Dates of Employment:
Position/Major Responsibilities:

IV. POSITIONS OF INTEREST: (number in importance all that apply)

- () Counselor (8 weeks) () Food Service () Housekeeping Staff () Office
() Maintenance () Photographer () Medical Staff (nurse) () Program
() Grounds Maintenance () Head Counselor () Open to any position

Dates you are available: Beginning _____ Ending _____

Dates of any and all interruptions to your employment (i.e. family reunions, weddings) _____

- I would like to volunteer my time at San Juan Bible Camp.
 I would prefer to work on the paid staff, but I am willing to come as a volunteer.
 I am only able/willing to come in a paid position.

V. REFERENCES: Please list the names, addresses and phone numbers of three references. Do not include fellow students or relatives.

Name	1. _____	2. _____	3. _____
Relationship	_____	_____	_____
City	_____	_____	_____
State	_____	_____	_____
Phone #	_____	_____	_____
Email	_____	_____	_____

College Students, list your Dean of Students, Dorm Supervisor, or House Parent as a fourth reference (include their title and complete address). **If you are not a college student** give another reference of your choice.

Full Name _____ Phone() _____

Address _____ City _____ State _____

Email _____

VI. QUESTIONS: Please type your answers to these questions on a separate sheet of paper.

1. How did you hear about San Juan Bible Camp?
2. Summarize your past camping experience.
3. What types of work have you done over the past five years, both volunteer and paid?
4. Have you ever been formally or informally accused of improper conduct regarding children?
5. Fully describe any and all current pending charges and past arrests.
 - a. Convictions of any felonies or other crimes.
 - b. Convictions of any sexual misconduct or child abuse.(By submitting this application, you are acknowledging camp's right to check with the National Crime Index and Department of Social Services to verify your statements.)
6. Why do you desire to serve at San Juan Bible Camp?
7. What would San Juan Bible Camp gain by having you on staff?
8. List all certifications that you hold (lifeguard, first aid, CPR etc). Current or expired?
9. List any talents/abilities and skill level you have that could benefit our program.
10. Is the Bible fully inspired and without error in the original manuscripts? If so, why do you believe the Bible to be true?
11. Will you live in Heaven someday? Explain why and support your answer from the Bible.
12. What do you believe the Bible teaches about each of the following areas? Give scriptural support for your answers and indicate what you practice.
 - a. Dancing
 - b. Premarital and extramarital sex
 - c. Speaking in tongues
 - d. Homosexual involvement
 - e. Use of tobacco, illegal drugs, and alcoholic beverages.
 - f. Entertainment choices (music, movies, video games)
 - g. Divorce and remarriage
 - h. Pornography
13. Describe in several sentences how your relationship with Jesus has been this last year.
14. Describe how you are presently involved in your local church and/or campus ministry.
15. Do you have any physical or mental impairments that might interfere with the performance of the job you are applying for (such as back problems, eating disorders or depression)?
16. Are you currently taking prescription drugs? If so, what drug and for what reason.
17. Explain the importance of authority and describe how you respond to those in authority over you.
18. In what areas do you feel you can be most beneficial to San Juan Bible Camp?
19. Colorado is a legal state for recreational use of marijuana. Please share your thoughts on this specific issue in regards to youth and share what you practice.
20. Are you able to supply a medical physical from the last 18 months if accepted?
21. Please include a recent photo of yourself for your file here at camp.

VI. ADDITIONAL COMMENTS: Please type anything else that you would like to add or that you feel SJBC should know in regards to your application on a separate sheet of paper.

Send Application to:
San Juan Bible Camp Application
14260 Rd 39.9
Mancos, CO 81328
office: 970-533-7622
fax: 970-533-9169
sanjuanbiblecamp@q.com

*Please note the complete original application must be turned in for the camp's files.

San Juan Bible Camp Statement of Faith

1. We believe the Scriptures, both Old and New Testaments, to be the verbal plenary word of God, without error in the original writings, the complete revelation of His will for men, and the divine and final authority for all Christian faith and life.
2. We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son and Holy Spirit.
3. We believe that Jesus Christ is true God and true man, having been conceived of the Holy Spirit and born of the virgin, Mary. He died on the cross as a sacrifice for our sins, arose bodily from the dead, ascended into Heaven, and is now at the right hand of the majesty on high as our high Priest and advocate.
4. We believe that the present ministry of the Holy Spirit is to glorify the Lord Jesus Christ, to convict men, regenerate the believing sinner, indwell, guide, instruct, and empower the believer for Godly living and service.
5. We believe that man was created in the image of God, sinned by choice, which resulted in spiritual death, that the sin of Adam is imputed to all men, Jesus Christ excepted, that man is totally depraved and incapable of attaining eternal life apart from faith in the completed work of Christ, and without such faith shall be eternally condemned to a state of conscious punishment.
6. We believe that the shed blood of Jesus Christ and his resurrection provide the only ground for salvation and justification for all who believe and only such as receive Jesus Christ by faith are born of the Holy Spirit, and thus become eternally the children of God, and may have full assurance of their salvation.
7. We believe in the personal imminent return of Christ for His Church and the physical resurrection of the saved and unsaved.
8. We believe that God created mankind in His image: male (man) and female (woman), sexually different but with equal personal dignity. Therefore, one's divinely determined biological sex should not be rejected. Consequently, we affirm each person's biological birth sex.
9. We believe marriage is the uniting of one man and one woman in a single, exclusive union, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child.
10. We believe that sexual intimacy should occur only between a man and a woman who are married to each other. Any form of sexual activity outside of marriage is sinful and offensive to God.
11. We believe that all have sinned and fall short of the glory of God and should seek redemption through confession, repentance, and faith in Jesus Christ. We believe that every person must be afforded compassion, love, kindness, respect and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture or the doctrines of the church. We teach that the faithful proclamation of the Scripture, including the call to repentance for all sin, does not constitute hate speech, or hateful or harassing behavior, but is instead a fundamental part of the church's loving mission to the world.
12. This statement of faith does not exhaust the extent of our beliefs. We believe the Bible itself, is the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of San Juan Bible Camp, of religious organizations, and of humanity itself; and is the sole and final source of all that we believe.
For San Juan Bible Camp, our Board of Directors serves as the final interpretive authority on the Bible's meaning and application for SJBC's statement of faith, doctrine, practice, policy, and discipline. The Board of Directors hold to The Chicago Statement on Biblical Inerrancy as worded in Attachment A.

Please read carefully and initial each statement to indicate your agreement.

_____ I certify that I voluntarily agree with San Juan Bible Camp's Statement of Faith without reservation or coercion and agree to exemplify and teach the principles contained therein, in word and action, in my duties for San Juan Bible Camp, and in my private life.

_____ I understand that by accepting a position at San Juan Bible Camp I will be committing myself to serving others, and that my behavior and attitude will be examined in terms of my modeling and ministry to others.

_____ I certify that statements provided in this application are true and complete, and that any misrepresentation or omission may be grounds for rejection of my application or for dismissal if I am employed.

Please note: Any applicant who knowingly or willingly makes a false statement of any material fact or thing in the application is guilty of perjury in the second degree as defined in section 18-8-503, C.R.S., and, upon conviction thereof, shall be punished accordingly.

Date

Signature of Applicant