

# Returning Staff Application

Please type or print clearly. Illegible and incomplete applications will not be processed.



## I. PREAMBLE

San Juan Bible Camp is a non-denominational, evangelical Christian camping facility founded in 1965. Our mission is to operate a Bible camp as a resource to churches and Christian organizations and to conduct related programs that 1) prepare unbelievers of all ages (with emphasis on children and youth) to accept Jesus Christ as their personal Savior, and 2) provide believers the environment and opportunity to grow (through service, fellowship, and learning) in their faith and walk with Jesus Christ. All staff are ministers for Christ in every aspect of their work life, social life, and personal life. For that reason, all potential employees must:

1. Subscribe to the camp's doctrinal statement (see back of application).
2. Be willing to allow all aspects of their life to be examined.
3. Answer some very personal questions regarding lifestyle and theology.
4. Be willing to permit an examination of police and criminal records for any information concerning them.
5. Understand that references are required and they will be contacted by phone or letter.
6. Sign a contract of employment (agreement) upon acceptance.
7. Be aware that counselors must be at least 18 years old and support staff must be at least 14 years old.

The following information is requested solely for the purpose of evaluating the applicant for a position with San Juan Bible Camp. If you are not willing and able to voluntarily agree to all of the terms of this Preamble, proceed no further. By completing this application you have expressly agreed to the terms of this Preamble. Use additional sheets of paper, if necessary, to be complete in providing the information requested.

## II. PERSONAL INFORMATION: (please print or type)

Full Name \_\_\_\_\_ Phone(     ) \_\_\_\_\_ Sex:    M    F

Most Recent Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone(     ) \_\_\_\_\_ Email Address \_\_\_\_\_

Date of Birth \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Social Security # \_\_\_\_\_

Name of High School \_\_\_\_\_ College \_\_\_\_\_

Year Completed as of June \_\_\_\_\_ College Major \_\_\_\_\_ Expected Year of Graduation \_\_\_\_\_

Your Church Affiliation \_\_\_\_\_ Pastor \_\_\_\_\_

If hired, can you provide documentation verifying that you may legally work in the United States?   Yes   No

## III. EMPLOYMENT: (Please list your current employer) Employer Address and Phone:

Dates of Employment:

Position/Major Responsibilities:

## IV. POSITIONS OF INTEREST: (number in importance all that apply)

(   ) Counselor (8 weeks)   (   ) Food Service   (   ) Housekeeping Staff   (   ) Office

(   ) Maintenance   (   ) Photographer   (   ) Medical Staff (nurse)   (   ) Program

(   ) Grounds Maintenance   (   ) Open to any position   (   ) Head Counselor

Dates you are available: Beginning \_\_\_\_\_ Ending \_\_\_\_\_

Dates of any and all interruptions to your employment (i.e. family reunions, weddings) \_\_\_\_\_

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- I would like to volunteer my time at San Juan Bible Camp.
- I would prefer to work on the paid staff, but I am willing to come as a volunteer.
- I am only able/willing to come in a paid position.

V. REFERENCES: If you would like update your references, please list the names, addresses and phone numbers of any references you want to give. Do not include fellow students or relatives.

VI. QUESTIONS: Please update your answers to these questions on a separate sheet of paper only if your position or the information has changed. Please complete questions 13, 17 and 18.

1. How did you hear about San Juan Bible Camp?
2. Summarize your past camping experience.
3. What types of work have you done over the past five years, both volunteer and paid?
4. Have you ever been formally or informally accused of improper conduct regarding children?
5. Fully describe any and all current pending charges and past arrests.
  - a. Convictions of any felonies or other crimes.
  - b. Convictions of any sexual misconduct or child abuse.(By submitting this application, you are acknowledging camp's right to check with the National Crime Index and Department of Social Services to verify your statements.)
6. Why do you desire to serve at San Juan Bible Camp?
7. What would San Juan Bible Camp gain by having you on staff?
8. List all certifications that you hold (lifeguard, first aid, CPR etc). Current or expired?
9. List any talents/abilities and skill level you have that could benefit our program.
10. Is the Bible fully inspired and without error in the original manuscripts?
11. Will you live in Heaven someday? Explain why and support your answer from the Bible.
12. What do you believe the Bible teaches about each of the following areas? Give scriptural support for your answers and indicate what you practice.
  - a. Dancing
  - b. Premarital and extramarital sex
  - c. Speaking in tongues
  - d. Homosexual involvement
  - e. Use of tobacco, illegal drugs, and alcoholic beverages.
  - f. Entertainment choices (music, movies, video games)
  - g. Divorce and remarriage
13. Describe in several sentences how your relationship with Jesus has been this last year.
14. Describe how you are presently involved in your local church and/or campus ministry.
15. Do you have any physical or mental impairments that might interfere with the performance of the job you are applying for (such as back problems, eating disorders or depression)?
16. Are you currently taking prescription drugs? If so, what drug and for what reason.
17. Explain the importance of authority and describe how you respond to those in authority over you.
18. In what areas do you feel you can be most beneficial to San Juan Bible Camp?
19. Please describe yourself in one word.
20. Are you able to supply a medical physical from the last 18 months if accepted?
21. Please include a recent photo of yourself which will be posted here at camp.

VI. ADDITIONAL COMMENTS: Please type anything else that you would like to add or that you feel SJBC should know in regards to your application on a separate sheet of paper.

Send Application to: San Juan Bible Camp Application  
14260 Rd 39.9  
Mancos, CO 81328  
office: 970-533-7622 fax: 970-533-9169 email: sjbc@surfbest.net

\*Please note the complete original application must be turned in for the camp's files.

### San Juan Bible Conferences, Inc. Doctrinal Statements

1. We believe the Scriptures, both Old and New Testaments, to be the verbal plenary word of God, without error in the original writings, the complete revelation of His will for men, and the divine and final authority for all Christian faith and life.
2. We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son and Holy Spirit.
3. We believe that Jesus Christ is true God and true man, having been conceived of the Holy Spirit and born of the virgin, Mary. He died on the cross as a sacrifice for our sins, arose bodily from the dead, ascended into Heaven, and is now at the right hand of the majesty on high as our high Priest and advocate.
4. We believe that the present ministry of the Holy Spirit is to glorify the Lord Jesus Christ, to convict men, regenerate the believing sinner, indwell, guide, instruct, and empower the believer for Godly living and service.
5. We believe that man was created in the image of God, sinned by choice, which resulted in spiritual death, that the sin of Adam is imputed to all men, Jesus Christ excepted, that man is totally depraved and incapable of attaining eternal life apart from faith in the completed work of Christ, and without such faith shall be eternally condemned to a state of conscious punishment.
6. We believe that the shed blood of Jesus Christ and his resurrection provide the only ground for salvation and justification for all who believe and only such as receive Jesus Christ by faith are born of the Holy Spirit, and thus become eternally the children of God, and may have full assurance of their salvation.
7. We believe in the personal imminent return of Christ for His Church and the physical resurrection of the saved and unsaved.

Please read carefully and initial each statement to indicate your agreement.

\_\_\_\_\_ I certify that I voluntarily agree with the Doctrinal Statement of San Juan Bible Camp without reservation or coercion and agree to exemplify and teach the principles contained therein, in word and action, in my duties for San Juan Bible Camp, and in my private life.

\_\_\_\_\_ I understand that by accepting a position at San Juan Bible Camp I will be committing myself to serving other, and that my behavior and attitude will be examined in terms of my modeling and ministry to others.

\_\_\_\_\_ I certify that statements provided in this application are true and complete, and that any misrepresentation or omission may be grounds for rejection of my application or for dismissal if I am employed.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Applicant